



SECURITY MANAGEMENT POLICY

We are committed to safeguarding our assets as well as providing safe and secure operations for our employees, our contractors and communities in which we operate. We recognise that our activities have the potential to introduce increased security and moral risks to the local community.

The “Base Way” is to manage security in a way that engages and involves all stakeholders to achieve mutual benefit. We require that security is applied in a manner consistent with the laws of the country and internationally accepted best practice and guidelines, among others the Voluntary Principles on Security and Human Rights, and promotes alignment and harmonisation of the company’s, employees’ and community’s interests.

We achieve this by:

- Engaging continuously, honestly and transparently with all stakeholders to ensure common understanding of our standards, our respective roles and community concerns and grievances in relation to security.
- Promoting exemplary conduct by our employees and, visible and appropriate leadership that supports and encourages a culture of security, safety and respect of others’ rights.
- Adopting a zero-tolerance approach to practices that are in contravention of law, result in the physical or emotional harm, loss or physical and reputational damage to the company.
- Employing properly and thoroughly vetted security personnel and providing appropriate training.
- Applying suitable physical and technological security measures while respecting civil and human rights.
- Empowering local communities through appropriate capability building programs that enhance the respect for the rule of law.
- Cooperating with law enforcement agencies to promote a secure environment, both at the workplace and in the broader community.

Tim Carstens
Managing Director

Colin Bwye
Executive Director – Operations and Development

20 October 2011