

## HEALTH AND SAFETY POLICY

The health, safety and wellbeing of Base Resources' people, contractors, suppliers, visitors and host communities is a key value for the company

The "Base Way" is to operate in a manner that is safe and does not accept unsafe behaviours. We want every employee, contractor and visitor to go home safe at the end of their working shift. We hold ourselves and each other to account for this.

We achieve this by:

- **Empowering all employees to stop unsafe work**, even if it halts production.
- **Caring for each other** and encouraging safe behaviour in others.
- Encouraging everyone to **take responsibility for health and safety** and clearly describing individual responsibilities in role descriptions.
- Demonstrating **visible leadership** that provides recognition for safe behaviours and consequences for acting unsafely.
- Providing and maintaining an integrated **health and safety management system** that supports good practice.
- Engaging our workforce and regularly reviewing our performance to achieve **continual improvement**.

We believe that a healthy and safe workforce contributes to business success.



**Tim Carstens**  
Managing Director

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**Colin Bwye**  
Executive Director – Operations and Development